



Comparison of WSIB 2025 Q1 and Q2 Financial Statements

WSIB 2025 Q1 Financial Statement – 17 pages	WSIB 2025 Q2 Financial Statement – 5 pages
 <p>Workplace Safety and Insurance Board First Quarter 2025 Results</p> <p>Contact accessibility@wsib.on.ca if you require this communication in an alternative format.</p>	 <p>Workplace Safety and Insurance Board Second Quarter 2025 Results</p> <p>Contact accessibility@wsib.on.ca if you require this communication in an alternative format.</p>

Workplace Safety and Insurance Board
First Quarter 2025 Results

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Workplace Safety and Insurance Board
First Quarter 2025 Results

Condensed Interim Consolidated Statements of Financial Position
Unaudited (millions of Canadian dollars)

	Note	March 31 2025	December 31 2024
Assets			
Cash and cash equivalents	4	462	364
Receivables and other assets	5	949	843
Public equity investments	6	9,818	11,104
Fixed income investments	6	10,306	9,954
Derivative assets	6	15	20
Securities purchased under resale agreements		50	-
Investment properties	6	320	319
Investments in associates and joint ventures		1,374	2,220
Other invested assets	6	17,853	16,761
Property, equipment and intangible assets		189	189
Total assets		41,338	41,774
Liabilities			
Payables and other liabilities	7	2,379	2,369
Derivative liabilities	6	136	139
Securities sold under repurchase agreements		2,149	2,101
Long-term debt and lease liabilities		91	92
Loss of Retirement Income Fund liability	6,8	1,917	1,940
Employee benefit plans liability	9	946	849
Insurance contract liabilities	10	29,253	27,443
Total liabilities		38,870	34,893
Net assets			
Reserves		2,896	5,082
Accumulated other comprehensive income		1,351	1,538
Net assets attributable to WSIB stakeholders		4,247	6,620
Non-controlling interests		219	221
Total net assets		4,466	6,841
Total liabilities and net assets		41,338	41,774

Approved by the Board of Directors



Grant Walsh
Chair
June 25, 2025



Reagan Ruslim
Audit and Finance Committee (Chair)
June 25, 2025

Workplace Safety and Insurance Board
Second Quarter 2025 Results

Condensed Interim Consolidated Statements of Financial Position
Unaudited (millions of Canadian dollars)

	June 30 2025	December 31 2024
Assets		
Cash and cash equivalents	581	364
Receivables and other assets	1,250	843
Public equity investments	10,512	11,104
Fixed income investments	10,350	9,954
Derivative assets	200	20
Securities purchased under resale agreement	26	-
Investment properties	320	319
Investments in associates and joint ventures	1,342	2,220
Other invested assets	17,353	16,761
Property, equipment and intangible assets	189	189
Total assets	42,182	41,774
Liabilities		
Payables and other liabilities	2,786	2,369
Derivative liabilities	58	139
Securities sold under repurchase agreements	2,494	2,101
Long-term debt and lease liabilities	88	92
Loss of Retirement Income Fund liability	1,929	1,940
Employee benefit plans liability	725	849
Insurance contract liabilities	29,408	27,443
Total liabilities	38,488	34,893
Net assets		
Reserves	3,899	5,082
Accumulated other comprehensive income	1,553	1,538
Net assets attributable to WSIB stakeholders	5,452	6,620
Non-controlling interests	212	221
Total net assets	5,664	6,841
Total liabilities and net assets	42,182	41,774

Approved by the Board of Directors



Grant Walsh
Chair
September 25, 2025



Reagan Ruslim
Audit and Finance Committee (Chair)
September 25, 2025

Condensed Interim Consolidated Statements of Comprehensive Income (Loss)
Unaudited (millions of Canadian dollars)

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Condensed Interim Consolidated Statements of Comprehensive Income (Loss)
Unaudited (millions of Canadian dollars)

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Workplace Safety and Insurance Board
First Quarter 2025 Results

Condensed Interim Consolidated Statements of Changes in Net Assets
Unaudited (millions of Canadian dollars)

		Three months ended March 31	
	Note	2025	2024
Reserves			
Balance at beginning of period		5,082	3,792
Excess (deficiency) from operations		(186)	1,466
Surplus distribution	15	(2,000)	-
Balance at end of period		2,896	5,248
Accumulated other comprehensive income			
Balance at beginning of period		1,538	1,071
Remeasurements of employee benefit plans	9	(90)	278
Translation gains (losses) from net foreign investments		(97)	36
Balance at end of period		1,351	1,385
Net assets attributable to WSIB stakeholders		4,247	6,633
Non-controlling interests			
Balance at beginning of period		221	251
Excess (deficiency) of revenues over expenses		(1)	6
Change in ownership share in investments		(1)	(4)
Balance at end of period		219	253
Total net assets		4,466	6,886

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Workplace Safety and Insurance Board
Second Quarter 2025 Results

Condensed Interim Consolidated Statements of Changes in Net Assets
Unaudited (millions of Canadian dollars)

		Six months ended June 30	
		2025	2024
Reserves			
Balance at beginning of period		5,082	3,792
Excess from operations		817	2,195
Surplus distribution		(2,000)	-
Balance at end of period		3,899	6,087
Accumulated other comprehensive income			
Balance at beginning of period		1,538	1,071
Remeasurements of employee benefit plans		135	374
Translation gains (losses) from foreign investments		(110)	52
Balance at end of period		1,663	1,497
Net assets attributable to WSIB stakeholders		5,462	7,484
Non-controlling interests			
Balance at beginning of period		221	251
Excess of revenues over expenses		2	6
Translation gains (loss) from foreign investments		(1)	1
Change in ownership share in investments		(10)	(7)
Balance at end of period		212	251
Total net assets		5,674	7,736

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Workplace Safety and Insurance Board
First Quarter 2025 Results

Condensed Interim Consolidated Statements of Cash Flows
Unaudited (millions of Canadian dollars)

		Three months ended March 31	
	Note	2025	2024
Operating activities:			
Total comprehensive income (loss)		(2,374)	1,776
Adjustments for non-cash items:			
Gain on lease remeasurement		-	(12)
Depreciation and amortization of property, equipment and intangible assets		8	8
Changes in fair value of investments		(167)	(1,010)
Changes in fair value of investment properties	6	12	(30)
Translation losses (gains) from net foreign investments		97	(36)
Dividend income from investments		(13)	(11)
Income from investments in associates and joint ventures		(17)	(2)
Surplus distribution expense	15	2,000	-
Interest income		(93)	(69)
Interest expense		59	62
Total comprehensive income (loss) after adjustments		(488)	678
Changes in balances related to operations:			
Receivables and other assets, excluding those related to investing and financing activities		(29)	(4)
Payables and other liabilities, excluding those related to investing and financing activities		(1,646)	(1)
Loss of Retirement Income Fund liability	8	(23)	16
Employee benefit plans liability	9	96	(269)
Insurance contract liabilities	10	1,810	(652)
Total changes in non-cash balances related to operations		208	(910)
Net cash required by operating activities		(280)	(234)
Investing activities:			
Dividends received from investments		16	146
Interest received		57	31
Net purchases of property, equipment and intangible assets		(7)	(3)
Purchases of investments		(3,274)	(2,972)
Proceeds on sales and maturities of investments		3,246	3,039
Net additions to investment properties		(13)	(1)
Net dispositions of investments in associates and joint ventures		769	206
Net cash provided by investing activities		784	448
Financing activities:			
Net redemptions related to non-controlling interests		(1)	(3)
Distributions paid by subsidiaries to non-controlling interests		-	(1)
Repayment of debt and lease liabilities		(3)	(2)
Interest paid		(32)	(26)
Surplus distribution ¹		(341)	(5)
Change from securities sold under repurchase agreements		11	322
Change from securities purchased under resale agreements		(50)	(45)
Net cash provided (required) by financing activities		(418)	248
Net increase in cash and cash equivalents		88	462
Cash and cash equivalents, beginning of period		364	335
Cash and cash equivalents, end of period		452	797

¹ Mainly related to the surplus distribution approved in 2024 for businesses who requested cheques after receiving credits in their accounts.

Workplace Safety and Insurance Board
Second Quarter 2025 Results

Condensed Interim Consolidated Statements of Cash Flows
Unaudited (millions of Canadian dollars)

		Six months ended June 30	
		2025	2024
Operating activities:			
Total comprehensive income (loss)		(1,157)	2,628
Adjustments for non-cash items:			
Gain on lease remeasurement		(1)	(15)
Depreciation and amortization of property, equipment and intangible assets		15	15
Changes in fair value of investments		(1,087)	(1,599)
Changes in fair value of investment properties		12	(22)
Translation losses (gains) from foreign investments		111	(53)
Dividend income from investments		(53)	(34)
Income from investments in associates and joint ventures		(38)	(15)
Surplus distribution expense		2,000	-
Interest income		(200)	(204)
Interest expense		9	112
Total comprehensive income (loss) after adjustments		(389)	819
Changes in balances related to operations:			
Receivables and other assets, excluding those related to investing and financing activities		(46)	6
Payables and other liabilities, excluding those related to investing and financing activities		(1,265)	(18)
Loss of Retirement Income Fund liability		(11)	15
Employee benefit plans liability		(124)	(365)
Insurance contract liabilities		965	(850)
Total changes in non-cash balances related to operations		(481)	(1,202)
Net cash required by operating activities		(870)	(389)
Investing activities:			
Dividends received from investments		75	175
Interest received		193	187
Net purchases of property, equipment and intangible assets		(15)	(6)
Purchases of investments		(6,304)	(5,559)
Proceeds on sales and maturities of investments		6,758	5,009
Net additions to investment properties		(13)	(2)
Net dispositions of investments in associates and joint ventures		801	287
Net cash provided by investing activities		1,486	81
Financing activities:			
Net redemptions related to non-controlling interests		(10)	(6)
Distributions paid by subsidiaries to non-controlling interests		-	(1)
Repayment of debt and lease liabilities		(6)	(6)
Interest received		-	7
Interest paid		(46)	(61)
Surplus distribution		(750)	(110)
Change from securities sold under repurchase agreements		430	1,090
Change from securities purchased under resale agreements		(26)	(605)
Net cash provided (required) by financing activities		(408)	408
Net increase in cash and cash equivalents		217	110
Cash and cash equivalents, beginning of period		364	335
Cash and cash equivalents, end of period		581	445

Workplace Safety and Insurance Board
First Quarter 2025 Results

Notes to Condensed Interim Consolidated Financial Statements
March 31, 2025
Unaudited (millions of Canadian dollars)

1. Nature of operations

The Workplace Safety and Insurance Board (the "WSIB") is a statutory corporation created by an Act of the Ontario Legislature in 1914 and domiciled in the Province of Ontario (the "Province"), Canada. As a board-governed trust agency, in accordance with the Agencies and Appointments Directive, the WSIB is responsible for administering the Workplace Safety and Insurance Act, 1997 (Ontario) (the "WSIA"), which establishes a no-fault insurance scheme that provides benefits to people who experience workplace injuries or illnesses.

The WSIB promotes workplace health and safety in the Province and provides a workplace compensation system for Ontario based businesses and people with work-related injuries or illnesses. The WSIB is funded by business premiums and does not receive any government funding or assistance. Revenues are also earned from a diversified investment portfolio held to meet future obligations on existing claims.

The WSIB's registered office is located at 300 Tartan Drive, London, Ontario, N5V 4M9.

2. Statement of compliance

These unaudited condensed interim consolidated financial statements have been prepared in accordance with International Accounting Standard 34 *Interim Financial Reporting*, using accounting policies consistent with International Financial Reporting Standards as issued by the International Accounting Standards Board.

These unaudited condensed interim consolidated financial statements should be read in conjunction with the annual information available in the consolidated financial statements and the accompanying notes for the year ended December 31, 2024. These unaudited condensed interim consolidated financial statements have been prepared on a basis consistent with the policies and methods outlined in the notes to the consolidated financial statements for the year ended December 31, 2024.

These unaudited condensed interim consolidated financial statements were authorized for issuance by the WSIB's Board of Directors on June 25, 2025.

3. Material accounting policy information, estimates and assumptions

The WSIB is required to apply judgment when making estimates and assumptions that affect the reported amounts recognized in these unaudited condensed interim consolidated financial statements. The accounting policies, estimates and assumptions that are significant in these unaudited condensed interim consolidated financial statements are consistent with those applied in the annual information provided in the consolidated financial statements for the year ended December 31, 2024.

4. Cash and cash equivalents

Highly liquid investments are considered to be cash equivalents. Cash and cash equivalents are comprised of the following:

	March 31 2025	December 31 2024
Cash	351	190
Short-term money market securities	107	168
Restricted cash ¹	4	6
Total cash and cash equivalents	462	364

¹ The restricted cash balance consists of funds received from the Government of Ontario for the purposes of administering the COVID-19 Worker Income Protection Benefit Program on behalf of the Government of Ontario.

The WSIB 2025 Q2 Financial Statement ends at page 5 and does not include reporting similar to that illustrated to the left from the WSIB 2025 Q1 Financial statement).

Workplace Safety and Insurance Board
First Quarter 2025 Results

Notes to Condensed Interim Consolidated Financial Statements
March 31, 2025
Unaudited (millions of Canadian dollars)

As at March 31, 2025, the WSIB held \$462 (December 31, 2024 – \$364) of cash and cash equivalents, of which \$326 (December 31, 2024 – \$180) was maintained for operating purposes and \$136 (December 31, 2024 – \$184) was maintained for investing purposes.

5. Receivables and other assets

Receivables and other assets are comprised of the following:

	March 31 2025	December 31 2024
Investment receivables	789	710
Other assets	160	133
Total receivables and other assets	949	843

6. Fair value measurement and disclosures

Fair value hierarchy

The WSIB uses a fair value hierarchy to categorize the inputs used in valuation techniques to estimate the fair values of assets and liabilities.

The table below provides a general description of the valuation methods used for fair value measurements.

Hierarchy level	Valuation methods
Level 1	Fair value is based on unadjusted quoted market prices in active markets for identical assets or liabilities that the WSIB has the ability to access at the measurement date.
Level 2	Fair value is based on quoted prices for similar assets or liabilities in active markets, quoted prices for identical or similar assets or liabilities in markets that are not active, or model inputs that are either observable or can be corroborated by observable market data for the assets or liabilities.
Level 3	Fair value is measured using significant non-market observable inputs. These include valuations for assets and liabilities that are derived using information, some or all of which are not market-observable, including assumptions about risk.

Measurements of the fair value of an asset or liability may use multiple inputs that are categorized in different levels of the fair value hierarchy. In these cases, the asset or liability is classified in the hierarchy level of the lowest level input that is significant to the measurement.

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Workplace Safety and Insurance Board
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Notes to Condensed Interim Consolidated Financial Statements
March 31, 2025
Unaudited (millions of Canadian dollars)

The following table provides the fair value hierarchy classifications for assets and liabilities:

	March 31, 2025				December 31, 2024			
	Level 1	Level 2	Level 3	Total	Level 1	Level 2	Level 3	Total
Assets and liabilities measured at fair value								
Cash and cash equivalents ¹	355	107	-	462	196	168	-	364
Public equity investments								
Public equity pooled funds	-	9,817	-	9,817	-	11,103	-	11,103
Public equity securities	1	-	-	1	1	-	-	1
Fixed income investments	-	10,306	-	10,306	-	9,954	-	9,954
Derivative assets	-	15	-	16	-	20	-	20
Investment properties	-	-	320	320	-	-	319	319
Other invested assets								
Private market pooled funds	-	-	16,531	16,531	-	-	14,855	14,855
Other private market investments	-	-	1,322	1,322	-	-	1,906	1,906
Derivative liabilities	-	(136)	-	(136)	(1)	(138)	-	(139)
Loss of Retirement	-	-	-	-	-	-	-	-
Income Fund liability (note 9)	-	-	(1,917)	(1,917)	-	-	(1,940)	(1,940)
Assets and liabilities for which fair value is disclosed								
Long-term debt ²	-	(70)	-	(70)	-	(69)	-	(69)

1. The carrying amount of cash and cash equivalents approximates its fair value.
2. Carrying amount as at March 31, 2025 was \$70 (December 31, 2024 – \$70).

Transfers between levels within the hierarchy are recognized at the end of the reporting period.

During the three months ended March 31, 2025 and March 31, 2024, there were no transfers between levels within the hierarchy.

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March 31, 2025
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Level 3 fair value measurements

The following tables provide reconciliations of assets included in Level 3 of the fair value hierarchy:

For the three months ended March 31, 2025	Other invested assets		Subtotal	Investment properties	Total
	Private market pooled funds	Other private market investments			
Balance as at January 1, 2025	14,855	1,906	16,761	319	17,080
Net gains (losses) recognized in net investment income (loss)	292	(19)	273	(12)	261
Translation losses recognized in other comprehensive income (loss)	-	(15)	(15)	-	(15)
Purchases	1,726	12	1,738	-	1,738
Sales	(342)	(562)	(904)	-	(904)
Capital expenditures	-	-	-	13	13
Balance as at March 31, 2025	16,631	1,322	17,953	320	18,273
Changes in unrealized gains (losses) included in income (loss) for positions still held	244	(142)	102	(12)	90

For the three months ended March 31, 2024	Other invested assets		Subtotal	Investment properties	Total
	Private market pooled funds	Other private market investments			
Balance as at January 1, 2024	10,221	4,483	14,704	620	15,324
Net gains recognized in net investment income	394	32	426	30	456
Translation gains recognized in other comprehensive income	-	5	5	-	5
Purchases	2,365	74	2,439	-	2,439
Sales	(229)	(1,823)	(2,052)	-	(2,052)
Capital expenditures	-	-	-	1	1
Balance as at March 31, 2024	12,761	2,771	15,532	651	16,183
Changes in unrealized gains (losses) included in income (loss) for positions still held	383	(384)	(1)	30	29

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Workplace Safety and Insurance Board
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Notes to Condensed Interim Consolidated Financial Statements
March 31, 2025
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The following table summarizes the valuation methods and quantitative information about the significant unobservable inputs used in Level 3 financial instruments:

	Valuation methods	Key unobservable inputs	March 31, 2025 Range of inputs		December 31, 2024 Range of inputs	
			Low	High	Low	High
Private market pooled funds	Net asset value	Net asset value provided by manager	n/a	n/a	n/a	n/a
Other private market investments	Net asset value	Net asset value provided by manager	n/a	n/a	n/a	n/a
	Discounted cash flow and market comparable	Discount rate	5.5%	9.8%	5.5%	8.3%
		Terminal capitalization rate	4.9%	8.0%	4.9%	6.5%
Investment properties	Discounted cash flow and market comparable	Discount rate	7.8%	9.5%	7.3%	8.8%
		Terminal capitalization rate	6.5%	8.5%	6.5%	7.8%
Loss of Retirement Income Fund liability	Net asset value	Net asset value provided by administrator	n/a	n/a	n/a	n/a

7. Payables and other liabilities

	March 31 2025	December 31 2024
Administration payables ¹	2,175	2,181
Investment payables	121	120
Short-term payable – Worker Income Protection Benefit Program	6	6
Other liabilities	77	62
Total payables and other liabilities	2,379	2,369

1. Administration payables include the \$2,000 surplus distribution liability (December 31, 2024 – \$2,000). Refer to note 15 for further details.

The WSIB 2025 Q2 Financial Statement ends at page 5 and does not include reporting similar to that illustrated to the left from the WSIB 2025 Q1 Financial statement).

Workplace Safety and Insurance Board
First Quarter 2025 Results

Notes to Condensed Interim Consolidated Financial Statements
March 31, 2025
Unaudited (millions of Canadian dollars)

8. Loss of Retirement Income Fund liability

The reconciliation of carrying amounts for the Loss of Retirement Income Fund liability is set forth below:

	March 31 2025	December 31 2024
Balance at beginning of period	1,940	1,898
Contributions from the WSIB	13	53
Optional contributions from injured workers	2	8
Contributions from Schedule 2 organizations	4	15
Income earned on contributions	11	164
Benefits paid in cash	(53)	(198)
Balance at end of period	1,917	1,840

9. Employee benefit plans

Employee benefit plans expense

The cost of the employee benefit plans recognized in administration and other expenses for the three months ended March 31 is as follows:

For the three months ended March 31	Pension plans		Other benefits		Total	
	2025	2024	2025	2024	2025	2024
Current service cost	22	23	4	5	26	28
Net interest on the employee benefit plans liability	2	6	8	8	10	14
Long-term employee benefit (gains) losses	-	-	1	(1)	1	(1)
Administrative expenses	4	3	-	-	4	3
Employee benefit plans expense	28	32	13	12	41	44

Amounts recognized in other comprehensive income (loss) for the three months ended March 31 are as follows:

For the three months ended March 31	Pension plans		Other benefits		Total	
	2025	2024	2025	2024	2025	2024
Actuarial gains (losses) arising from:						
Financial assumptions	(35)	163	(5)	22	(40)	185
Plan experience	-	-	1	-	1	-
Return on plan assets excluding interest income	(51)	93	-	-	(51)	93
Remeasurements of employee benefit plans	(88)	266	(4)	22	(90)	278

The WSIB 2025 Q2 Financial Statement ends at page 5 and does not include reporting similar to that illustrated to the left from the WSIB 2025 Q1 Financial statement).

Workplace Safety and Insurance Board
First Quarter 2025 Results

Notes to Condensed Interim Consolidated Financial Statements
March 31, 2025
Unaudited (millions of Canadian dollars)

Employee benefit plans liability

The employee benefit plans liability is comprised of the following:

	Pension plans		Other benefits		Total	
	Mar. 31 2025	Dec. 31 2024	Mar. 31 2025	Dec. 31 2024	Mar. 31 2025	Dec. 31 2024
Present value of obligations ¹	4,719	4,641	720	711	5,439	5,352
Fair value of plan assets	(4,494)	(4,503)	-	-	(4,494)	(4,503)
Employee benefit plans liability	225	138	720	711	945	849

1. The WSIB's pension plans are wholly or partly funded whereas the WSIB's other benefits are wholly unfunded.

10. Insurance contract liabilities

The roll-forward of the Insurance contract liabilities showing the liabilities for remaining coverage and the liabilities for incurred claims as of March 31, 2025 is as follows:

	Liabilities for remaining coverage		Liabilities for incurred claims	Total
	Excluding loss component	Loss component	Estimates of the present value of future cash flows	
Insurance contract liabilities as at January 1, 2025	(127)	177	27,989	27,449
Insurance revenue	(971)	-	-	(971)
Insurance service expenses	-	(44)	779	735
Incurred claims and other expenses	-	(44)	779	735
Losses on onerous contracts and reversals of those losses ¹	-	5	-	5
Changes in liabilities for incurred claims	-	-	(74)	(74)
Total insurance service (income) expenses	-	(39)	705	666
Insurance service result	(871)	(39)	706	(306)
Insurance finance expense	-	-	684	684
Total changes in the statement of comprehensive (income) loss	(871)	(39)	1,289	269
Cash flows				
Premiums received	2,460	-	-	2,460
Claims and other expenses paid	-	-	(909)	(909)
Total cash flows	2,460	-	(909)	1,551
Insurance contract liabilities as at March 31, 2025	1,382	138	27,763	28,263

1. Reflects any subsequent changes in actuarial assumptions used in determination of the losses on onerous contracts and reversals of those losses.

The WSIB 2025 Q2 Financial Statement ends at page 5 and does not include reporting similar to that illustrated to the left from the WSIB 2025 Q1 Financial statement).

Workplace Safety and Insurance Board
First Quarter 2025 Results

Notes to Condensed Interim Consolidated Financial Statements
March 31, 2025
Unaudited (millions of Canadian dollars)

The roll-forward of the insurance contract liabilities showing the liabilities for remaining coverage and the liabilities for incurred claims as of December 31, 2024 is as follows:

	Liabilities for remaining coverage		Liabilities for incurred claims	Total
	Excluding loss component	Loss component	Estimates of the present value of future cash flows	
Insurance contract liabilities as at January 1, 2024	(86)	210	27,806	27,720
Insurance revenue	(3,520)	-	-	(3,520)
Insurance service expenses				
Incurred claims and other expenses	-	(210)	2,643	2,433
Losses on onerous contracts and reversals of those losses ¹	-	177	-	177
Changes in liabilities for incurred claims	-	-	(627)	(627)
Total insurance service (income) expenses	-	(33)	2,016	1,983
Insurance service result	(8,620)	(33)	2,016	(1,637)
Insurance finance expense	-	-	1,380	1,380
Total changes in the statement of comprehensive (income) loss	(8,620)	(33)	3,396	(167)
Cash flows				
Premiums received	3,488	-	-	3,488
Claims and other expenses paid	-	-	(3,608)	(3,608)
Total cash flows	3,488	-	(3,608)	(120)
Insurance contract liabilities as at December 31, 2024	(127)	177	27,383	27,443

¹ Reflects any subsequent changes in actuarial assumptions used in determination of the losses on onerous contracts and reversals of those losses.

Sensitivity of actuarial assumptions

The liabilities for incurred claims' sensitivity to changes in discount rate is outlined below. The discount rate is the only key assumption that has changed significantly since December 31, 2024. All the other actuarial assumptions, such as claims duration, mortality rates, and inflation assumption, have not changed; therefore, the sensitivity analysis below shows the impact on net income of changes in the discount rate assumption with all other assumptions held constant.

The WSIB 2025 Q2 Financial Statement ends at page 5 and does not include reporting similar to that illustrated to the left from the WSIB 2025 Q1 Financial statement).

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Sensitivity analysis on liabilities for incurred claims:¹

	March 31 2025	December 31 2024
100 basis point increase in the discount rate	(2,390)	(2,366)
100 basis point decrease in the discount rate	2,909	2,879

1. The sensitivity analysis is only performed on the liabilities for incurred claims and not on the onerous loss liability as the impact of discounting on the onerous loss liability is not material.

11. Insurance revenue

A summary of insurance revenue for the three months ended March 31 is as follows:

	Three months ended March 31	
	2025	2024
Schedule 1 premiums	962	890
Interest and penalties	10	4
Schedule 1 premiums	872	884
Net mandatory business incentive programs	(1)	7
Insurance revenue	871	891

12. Net investment income and insurance finance income (expense)

Net investment income by nature of invested assets for the three months ended March 31 is as follows:

	Three months ended March 31	
	2025	2024
Cash and cash equivalents	7	9
Public equity investments	(321)	1,007
Fixed income investments	317	(187)
Derivative financial instruments	(111)	(178)
Investment properties	(9)	34
Investments in associates and joint ventures	17	2
Other invested assets	379	438
Less: Income attributable to Loss of Retirement Income Fund	(16)	(42)
Investment income	283	1,083
Less: Investment expenses ¹	(93)	(122)
Net investment income	170	961
Net insurance finance income (expense)	(684)	332

1. Includes \$9 of management fees paid to investment managers for the three months ended March 31, 2025 (three months ended March 31, 2024 – \$17). It also includes \$20 of interest expense related to the securities sold under repurchase agreements for the three months ended March 31, 2025 (three months ended March 31, 2024 – \$25).

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13. Insurance service expenses

	Three months ended	
	2025	2024
Loss of earnings	245	238
Health care	172	166
Survivor benefits	37	41
External providers	9	8
Non-economic loss	19	18
Total insured claims	482	471
Insurance service expenses allocated from administration and other expenses	286	260
Insurance service expenses allocated from legislated obligations and funding commitments expenses	11	-
Other insurance service expenses¹	297	260
Total insured claims and other insurance service expenses	779	731
Impact of change to onerous loss component	(39)	(64)
Changes in liabilities for incurred claims	(74)	(41)
Insurance service expenses	666	626

¹ Comprised of the allocation of administration and other expenses, legislated obligations and funding commitment expenses, and changes in expense reserve related to the current injury year.

14. Administration and other expenses

	Three months ended	
	2025	2024
Salaries and short-term benefits	152	149
Employee benefit plans	41	44
Depreciation and amortization	7	7
Other	103	59
Insurance administration costs allocated to insurance service expenses	303	269
Total administration and other expenses	68	48

15. Surplus distribution

On November 15, 2024, the WSIB's Board of Directors approved a distribution of surplus funds of \$2,000 to eligible Schedule 1 businesses. The surplus distribution was applied to eligible businesses' accounts during the three-month period ended March 31, 2025. On March 11, 2025, the WSIB's Board of Directors approved an additional \$2,000 of surplus distribution. As at March 31, 2025, \$2,000 has been accrued and included in payables and other liabilities on the condensed interim consolidated statements of financial position.

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