

June 21, 2019

Important note about WSIB Rate Framework

By now the Workplace Safety and Insurance Board should have been in contact with you to advise you of your company's NAICS (**North American Industry Classification System**) classification for the new Rate Framework. Your company's NAICS classification will replace your current rate group classification. The NAICS classification, along with the new Rate Framework classification will commence January 1, 2020. The Board has announced that each company will receive information about its 2020 premium rate via regular mail in September, 2019.

The Board's Rate Framework website (<https://www.wsib.ca/en/businesses/premiums-and-payment/rate-framework>) offers information on the transition to Rate Framework, including a description of the new model, new transition policies, how premium rates will be set and how the NEER, CAD-7 and MAP experience rating programs will be wrapped up. The Board is offering a webinar each month that provides an overview of the new model and changes. We would encourage you to sign up for one of the webinars (July 17, August 21, September 18 (2019)). Click [here](#) for the WSIB link to register.

We anticipate that questions remain: how the transition to Rate Framework will unfold and impact your specific company's WSIB classification and premiums over the next few years; how the ending of the NEER, CAD-7 and MAP experience rating programs will impact you; and, how your company's premium rates will be set under the Rate Framework.

I have been involved in the Rate Framework since the start (2012) and have provided, and continue to provide in-depth submissions on a range of issues to the Board.

The Board will provide 2020 rates in its Annual General Meeting in September. [Employer Classification, Transition to the Rate Framework](#) (Policy No. 14-01-09, effective January 1, 2020) advises how the transition to the Rate Framework will impact employer's rates in 2020, 2021 and 2022. In summary, 2020 rates will remain the same or go down depending on an employers performance and net rate (which includes the monthly premiums paid and experience rating rebate/surcharges factored in).

I expect many questions will arise after the September, 2019 notice from the Board is issued. Given this, I am providing this overview now and suggest that you contact us after you get your September letter from the Board with your 2020 rate if you have concerns.

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Yours truly,



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