

## **Online Services**



## **User Guide**

Providing insights into your detailed claims, costs, premiums and rates

## **Table of contents**

Compass	3
Introduction	3
Who can use Compass?	3
Why should I use Compass?	3
Is Compass secure?	4
How do I access Compass?	4
Understanding and getting help	4
Data timing	4
What data is available	5
Terms and definitions	5
Additional help resources	5
Downloading data	5
The Dashboard	6
Navigating your way	8
Claims overview	10
Claims registered	11
Claims cost	12
Premiums	13
Premiums	13
Premium rate calculator	16
Injury details	18
Costliest type of claim	18
Days lost	20
Claims still receiving loss-of-earnings benefits	21
Employed at End of Return-to-Work Plan	21
Injury rates	22
Health and safety resources	22
Need more	23
View business reports	23
User menu	24
Business details	24

## Compass

## Introduction

We are here to help. Compass does this by providing insights into your detailed claims, costs, premiums and rates.

When we originally launched Compass, it was a way for businesses and Ontarians to access health and safety statistics for workplaces across Ontario. This public search is now known as Safety Check and is still available on our website. Compass will now:

- provide businesses secure log-in access through our online services to get exclusive insights into detailed claims, costs, premiums and rates
- provide businesses the ability to access and analyze key health and safety statistics to make effective business decisions and improve their workplace health and safety performance
- ✓ Want to know how to reduce your injuries by focusing your prevention and management initiatives on your most frequent and costliest injuries? Compass gives you that intelligence.
- Looking for a summarized profile view for your business? Compass allows you to view or download it on demand.
- ✓ Want to visualize your data to better understand your health and safety? Compass give you exclusive insights on everything you need.
- ✓ Trying to get a better understanding of premium rates and what you can do to lower yours? Compass provides a current all-in-one insight for your business including how to improve your future outlook.

The easy-to-use interface will guide you through Compass, helping you get the information you need and saving you time so you can focus on what's important – your people and your business.

### Who can use Compass?

Any business that is registered with the WSIB can sign up and log into Compass.

Compass will let you see injury trends over time, to pinpoint specific areas of opportunity to focus on specific health and safety initiatives. You can also get useful information on your premium rates, including the new Employer Classification Manual, as well as direct links to health and safety resources, profile reports.

### Why should I use Compass?

When you are logged in, you can use Compass to:

- see your next year's premium rates
- access the Employer Classification Manual
- find detailed costs and claims information about injuries and illnesses that happened in your workplace
- view and analyze key health and safety statistics about your workplace like injury trends over time
- understand your premium rate and what you can do to lower it in the future
- Self-serve access to account profile reports, public profile reports, as well as aggregate level reports (schedule, class, etc.)

Compass gives you your business's data on demand. You can view information on claims, costs, and premiums and rate. All this information helps by providing you insights into health and safety in your workplace, such as:

- types of injuries that have the highest cost
- types of incidents that happen most often
- what occupations have the most days lost due to injury

All of the data in Compass can be downloaded (including data tables and graphs), and you can analyze or enhance presentations and reports.

You also have access to a summary view of your business's health and safety statistics, which you can download in a business profile report. This report provides the number of claims allowed for injury and illnesses, number of fatality claims, number of days lost from an injury, and claim costs by injury year. You can also view schedule, industry sector, and rate group summary profiles.

All of this information can help you to pinpoint specific areas of opportunity to make effective business decisions to improve your workplace health and safety performance.

### Is Compass secure?

Your data is secured by username and password and is only available to employees in your business who are authorized to access our secured online services at **wsib.ca**.

### How do I access Compass?

Log in to WSIB's online services and select Compass from the available services.



Don't have an online services account? Sign up

After logging in and selecting Compass you will be taken into the application. If you are not enrolled in Compass you will need to follow the enrollment process to connect your account with your user profile before you are able to access Compass



If you need assistance with creating a user profile or enrolling for Compass please contact our support team toll free at 800-387-0750.

## **Understanding and getting help**

While we hope that Compass is intuitive and easy to navigate, we know it has a variety of data, graphs and definitions that you may want to learn more about, or understand better. Compass provides ways to help you understand the information you are looking at.

Here are the basics.

#### Data timing

When viewing Compass you may find that information is not up to date, or that you cannot see a claim that was recently registered. The data is updated at the end of every month. For example, the tool will be refreshed with data up to and including July around the last week of August.

#### What data is available

Compass provides you with a minimum of eight years' worth of historical data. Currently, data is available from 2012 onwards. If your business was registered with WSIB before 2012, you will only see information back to that year. If you registered after 2012 you will be able to see information dating back to the start of your business. The only exception is if there is a claim older that 2012 that is still receiving some type of benefits, it will show in the claim cost graph.



#### Terms and definitions

Clicking on the information circle beside each graph title will provide you with a description of what information the graph is showing, along with definitions for the elements that are used to make up the graph.

#### Additional help resources

In the "Need more?" dropdown at the top of every screen there are three choices that will help with understanding and navigating Compass.



- 1. **Glossary** This page contains full definitions for all terms used throughout Compass.
- 2. **FAQ** Here you can refer to answers to the most commonly asked questions about Compass.
- 3. **User guide** This will provide an overview of all the information in Compass and how to understand what is being analyzed.

#### **Downloading data**

To make it easy for you, Compass provides you with the ability to download all the data/information that you see on the screen in front of you (and more!).



# The Dashboard

The dashboard displays a summary of statistics for your business and allows you to access all the information available in Compass. To access each section, you can either click directly on a specific section you are interested in from the dashboard, or use the menus at the top of the page.



The dashboard is broken down into six sections. Each section will provide you with specific information to give you insight into your businesses data.

**Date** – This is the latest data that is available. Updates or new claims after this will not be shown.

**1 Claims overview** – Here you will find the previous month and year-to-date information for all claims registered and all claims costs. Also identified are year-to-date figures for three specific claim types (Mental stress and occupational disease claims, traumatic fatalities, and COVID-19 claims).

**Premiums** – This section shows your current year financial information and will take you to the premiums page to view further information, or the premium rate calculator page to understand premium rates and what can be done to lower your premiums in the future

**Injury details** – This section provides a historical snapshot of health and safety performance, displaying key metrics such as your costliest type of claim, days lost from work due to an injury or illness, claims still receiving loss-of-earnings benefits, and return to work outcomes.

**Injury rates** – This section displays your lost-time and no lost-time injury rate.

<sup>5</sup> **Health & safety** – This section provides helpful links where you can learn more about creating a healthy and safe workplace.

**Need more** – This section provides you access to summary reports on key health and safety measures for the most recent seven years for your: business, NAICS, class, rate group, industry sector or schedule. Also included is a link to the new Employer Classification Manual and Compass glossary and FAQs.

# **Navigating your way**

All graphs in Compass function the same way.



#### 1. Data date

This represents the latest data that is available. Updates or new claims registered after this date will not be included.

#### 2. Filters

This allows you to change the information that is displayed in each graph by using the available options to widen or narrow your search.

**Time** – graph can be changed to display certain time options. You can select one of the pre-set date ranges or use the custom feature to create your own timeframe.

*Note*: the earliest date that can be selected is January 1, 2012.

**Claims** – this allows you to apply filters to claims such as claim type and claim status. As of March 2021, we have added an option to filter on COVID-19 claims.

Additional options are available for some sections and are explained separately.

#### 3. Filters applied

Each time a filter is selected it will be displayed in the filters applied section. This allows you to see what data you are viewing and allows you to remove a filter without the need to reset everything.

#### 4. Graph area

Each graph visually displays the information based on the filters selected, and updates as filters are changed or removed.



- When clicking on a specific section of the graph the view will update to the next level. (e.g. all years to all months of the year selected)
- The data displayed in the table below will also update to reflect what data the graph is displaying.

When viewing a graph if there is no data available the following message will appear:

No data available. Please change your filters, or return to dashboard

#### 5. Data table

Additional details for the data that is represented in the graph above will be mirrored in a data table below.

Display max. rows: 10 V K 12345 >> >> page	•	At the top of the table options are available to change the numbers of records per page and to navigate between pages (increase 'display max. rows option).
Search	•	Entering text into the search field allows you to narrow down the information within the table. This allows you to search for a specific claim number or injury date.
Worker Name ClaJohn41 Smith/	•	Clicking on any of the table headers sorts the table by that column, either ascending or descending alphabetical, numerical, or date.
Claim Number Wo 78631741 Joh	•	Clicking on the claim number within the data table opens a separate window containing a summary page of all information the details specific to that specific claim.

## **Claims overview**

		Clai	ms overview for 2	2018			
					Q	Mental stress claims	2
11	Claims registered	1 <u>, OS</u> )	Claims cost	t	$\odot$	Occupational Diseases	16
-12=	December 2018:		December 2018:	\$0.00		Traumatic fatalities	0
	fedr-to-date.	1/9	rear-to-date: \$213	,400.00	Q,	COVID-19 claims	3

Here is what is available in the claims overview:

#### **Claims registered**

Previous month – all claims that have been registered in the previous month.

Year-to-date – all claims that have been registered year-to-date for the current year.

#### **Claims cost**

Previous month – all costs that have been paid out in the previous month for all claims (regardless of the date of injury or status).

Year-to-date – all costs that have been paid out in the current year to date for all claims (regardless of the date of injury or status).

#### Mental stress claims

All year-to-date allowed mental stress claims for the current year.

#### Occupational diseases

All year-to-date allowed occupational disease claims for the current year

#### Traumatic fatalities

All year-to-date allowed traumatic fatalities for the current year.

#### COVID-19 claims

All year-to-date allowed COVID-19 claims for the current year.

## **Claims registered**

This graph shows you all claims that have been registered for your business, allowing you to see how many claims you have per year, and what the breakdown is between your lost-time and no-lost-time claims.

For example, you can review your year-over-year or even month-to-month trends to see how many incidents happen at your workplace. You can also use the filters to select a specific timeframe or type of claim.



## **Claims cost**

This graph gives you the ability to see the breakdown of claim costs by three major categories: loss-ofearnings, health care, other (includes non-economic-loss benefits, vocational rehabilitation). The data within represents all costs paid out in that year, regardless of when the injury or illness happened. For those injuries or illnesses that were registered before 2012, only limited data will be available in the data table located below the graph.

This will allow you to see if your claim costs are increasing or decreasing over time, and what type of benefit costs is represented the most.

All of the data shown is based on the date the claim costs benefits are paid, so if an older claim is still receiving benefits, it will be reflected in the graph.



the screen.



Available in the premiums sections are:

#### **Premiums paid**

Total of all the premiums paid for the current year-to-date.

#### Predictibility

Displays current year predictability for the business. If your business has more than one predictability, the display will read "Multiple".

Clicking on the text in the middle will lead you to the premium rate calculator page where you can learn have premium rates are calculated and what you can do to lower your business' premium rate.

### **Premiums**

This page shows you more detailed information on insurable earnings, premiums paid, experience rating, and when available, your premium rate for the next year.

You can use this information to see an overview of your premium history and experience rating performance.

2020 rates	now available 1 /ear - 2020	2	Premiums As of August 31st, 2018	*						★ ava this	This is the latest data that is ilable. Updates or new claims after will not be shown.
R R R R R R R R R R R R R R R R R R R	leporting Frequency: Month	hly Classification o	ietails	Curre	ent rating details	5	Year-to-da	ite reporting		1	Next year's premium rate
NAICS Code 413220	Description Alcoholic beverage merchant wholesalers	Class/ Subclass H1	Description Petroleum, food, motor vehicle and miscellaneous wholesale	Predominant Class	Predictability	Current Rate \$2.40	Insurable Earnings \$0.00	Premiums \$0.00	ĺ	2	Current Year
445310 Learn how r	Beer, wine and liquor stores educing your workplace injurie	11 s, and helping	food and beverage retail	n help lower you	ır premium rate.	\$2.40 Total:	\$0.00 <b>\$0.00</b>	\$0.00 <b>\$0.00</b>		3	History
History	3										
Pre-2020	) premium history										
	Repor	rting year		Ins	urable earnir	ngs	Prem	iums			
+	2	2019		\$1	195,683,137.8	85	\$3,254,	761.15			
+	2	2018		ې \$1	189,287,221.3	33	\$5,896	296.94			
+	2	2016		\$1	189,706,330.9	96	\$6,735,	712.99			
			(show all)								
Pre-2020	) experience rating h	istory									
	Rati	ing year					Prog	ıram			
+	201	19					NE	ER			
+	201	18					NE	ER.	1		

#### 1. Next year's premium rates

Individual premium rates for the following year will be released in the fall (September – December) of the current year. Once these rates have been officially released by WSIB, you will be able to view your business' upcoming rates in this section. Before the release of these rates this section will not be available.

				Back To F	remiu
our premium rate is	based on claims and insurable earnings data as of 30Apr201	9			
Effective Perio	d 01Jan2020 to 31Dec2020				
	Predominant class	Your class rate	Your 2020 rate	Your projected rat	te
<sup>o</sup> remium rate 1	E3 Printing, petroleum and chemical manufacturing	\$1.21	\$2.16	\$3.58	
NAICS code	Description	Class/subclass			
484121	General freight trucking, long distance, truck-load	F1 Ra	il, water, truck transportatior	n and postal service	
<sup>p</sup> remium rate 2	E3 Printing, petroleum and chemical manufacturing	\$1.21	\$2.24	\$3.72	

2020 premium rate information

Here you will be able to view the premium rate for your business along with your projected rate. Your predominant class, and its base rate will also be displayed.

#### Need more information on rating and classification?

Learn more about how the rating model works by visiting wsib.ca

#### 2. Current year

Here the reporting frequency for the current year along with the premium rating and reporting information are available.

Displayed are all of the classifications that had coverage within the year, the predominant class, predictability and current rate. Along with the year-to-date total insurable earnings and premium amounts.

Current Ye	ear - 2020							
Rep	Reporting Frequency: Monthly							
	Classification details			Current rating details			Year-to-date reporting details	
NAICS Code	Description	Class/ Subclass	Description	Predominant Class	Predictability	Current Rate	Insurable Earnings	Premium
326150	Urethane and other foam product (except polystyrene) manufacturing	E2	Non-metallic and mineral manufacturing	E2	50%	\$3.08	\$2,310,426.44	\$71,161.13
						Total:	\$2,310,426.44	\$71,161.13

#### 3. History

In the historical section you will be able to view premium and experience rating history back to 2012 (if applicable). The reporting year, total insurable earnings and total premiums will be displayed. By clicking on the '+" icon (accordion option), it will expand the premium rate, insurable earnings, premiums by each classification, as well as the overall total for your business.

History			
Pre-2020 p	remium history		
	Reporting year	Insurable earnings	Premiums
+	2019	\$53,163,129.21	\$880,036.24
+	2018	\$197,447,389.67	\$5,767,438.25
+	2017	\$189,287,221.33	\$5,896,296.94
+	2016	\$189,706,330.96	\$6,735,712.99
+	2015	\$185,086,023.05	\$6,571,664.33
+	2014	\$188,642,860.02	\$6,697,953.38
+	2013	\$177,575,373.53	\$6,314,520.57
+	2012	\$175,802,553.55	\$6,421,660.10
L	History Pre-2020 premium history Reporting year - 2019 3731-000: Plastic And Synthetic Resin Operations	Premium rate Insurable earning \$53,163,129.21 1.44 \$22,220,646.7	s Premiums \$880,036.24 5 \$319,977.31
	4561-000: General Freight Trucking	1.81 \$30,942,482.4	6 \$560,058.93

The experience rating section shows you the year the rating is applicable. It is categorized by rating year and program with an accordion option expanding to show the rating year, the index/adjustment, and program for each applicable rate group if applicable.

Pre-2020 e>	perience rating history	
	Rating year	Program
+	2018	NEER
+	2017	NEER
+	2016	NEER
+	2015	NEER

	Pre-2020 experience rating history					
		Rating year	Index/Adjustment	Program		
	-	2018				
	512 - Resins, P	aint, Ink, And Adhesives	0.79	NEER		
	604 - Food, Sa	les	1.67	NEER		

#### Premium rate calculator

Compass' premium rate calculator is here to help provide an understanding on how premium rates are determined. All active employers will be able to see their current rating information including business activities, premium rates and experience history as well as key ways to continue to improve on health and safety in your workplace and lower your premium rate.

Larger employers that have claims will be able to see how reducing their claims or days lost can directly impact their future premium rate.



#### 1. Your rate information

Displayed are all of the active rates for your business.

Classification details includes NAICS and class/subclass code and descriptions for your business.

Current rating details includes the predominant class for each rate, predictability, the class average rate, the current rate and the projected rate.

The claim summary section provides an experience overview for your business/rate that is used in the rate setting process. This summarizes the allowed claim count and total days lost for the six-year period that was reviewed to produce the rates that are associated with your specific business/rate. For more details please view your premium rate statements available on e-statement in our online services.

#### 2. How premium rates are calculated

Provided here is an overview and definition of the rates and the 4 main factors that are used in the rate setting process giving a high level understanding of the rate setting process.

#### 3. How can you make an impact to your future premium rate?

Larger businesses that have claims will be able to see how a change in their experience can impact their future premium rate. This allows the user to see how a positive or negative change in their workplace safety moving forward can directly impact their projected premium rate.

\* All calculated rates are future projected estimates only. This projection does not take into account future changes to class rates, or other variables that may change in the future as a result of collective experience and policy updates.

#### 4. Ways to improve your premium rate

Here all businesses can link to various resources to learn what they can do to lower their premiums moving forward. Viewing your costliest types of claims that are occurring in your business can help focus your safety planning and prevention. Link to the Health and Safety Excellence program to learn how you can improve your health and safety and receive premium rebates for doing so. Visit our health and safety partners or our return to work resources to learn about improving health and safety and getting your workers back to work sooner.

# **Injury details**



Available within the injury details section are:

#### Costliest type of claim

The nature of injury that has the highest costs for all allowed lost-time claims that occurred in the previous 5 years.

#### **Days Lost**

Total– All benefit cost days lost for all allowed lost-time injuries, which received loss-of-earnings, and had an injury date in the previous 8 years.

#### Claims still receiving loss of earnings benefits

Percentage of lost-time injuries or illnesses that occurred within the last 8 years that are still receiving loss-ofearnings benefits.

#### Employed at end of return to work plan

Percentage of all claims that were in a return-to-work program in the last 8 years, where the latest closure code is "Employed".

#### **Costliest type of claim**

Do you know where to focus your injury health and safety initiatives to achieve the biggest improvements? This graph can help you focus these initiatives based on your business' injury and illness data. This may help reduce injuries, claim costs, and future premium rates.

The information presented in this graph can be looked at in several different ways:

- Under the 'driver' filter, sort by cost to see which type of allowed lost-time injuries have the greatest total cost, as well as which type has the greatest average cost per claim.
   In the example below, you can see that although sprains and strains represent the type of claims with the greatest overall costs, epicondylitis claims have the greatest average cost per claim more than any other type of injury for this business.
- Under the 'driver' filter, sort by count to see the types of allowed lost-time injuries that have happened the most, as well as the type of lost-time claims that have the greatest average number of days lost from work. In the example below, once again you can easily see that although sprains and strains have

happened the most, crushing injuries result in a much higher number of days lost for this specific business.

	Leading types of cla As of March 31, 2019	ims 0 📩	This is the latest data that is available. Updates or new claims after this will not be shown
(Filters A) Time range	Nature of Injury	Total cost Average cost	
Date range: Historical	Sprains and strains	\$1,020,928	
Start: January 2014	Concussion	\$589,704	1 Drivers
End: December 2020	Fractures	\$333.738	
Claims	Crushing injuries	\$133,752	
Type: Lost time	Cuts, lacerations, punctures	\$128,467	
Status: Allowed	Epicondylitis	\$112,211	
	Tendonitis	\$61,082	
Drivers	Hernia	\$54,593	
Characteristic: Nature of injury  Sort by: Cost	Rotator cuff tear or syndrome	\$54,002	
Apply	Carpal tunnel syndrome	\$53,891	
		i= Dow	nioad
	Leading types of clai As of March 31, 2019	ims 🛙 📩	
(Filters +)	Leading types of clai As of March 31, 2019 Nature of injury	ims 0	
(Filters *) Time range Date range: Historical	Leading types of clai As of March 31, 2019 Nature of injury Sprains and strains	Claim count Average days lost	
Filters +) Time range Date range: Historical Start: January 2014	Leading types of clai As of March 31, 2019 Sprains and strains Concussion	Claim count Average days lost	
Filters +) Time range Date range: Historical Start: January 2014 End: December 2020	Leading types of clai As of March 31, 2019 Sprains and strains Concussion Fractures	Claim count Average days lost	
Filters *) Date range: Historical Start: January 2014 End: December 2020 Claims	Leading types of clai As of March 31, 2019 Nature of Injury Sprains and strains Concussion Froctures Traumatic injuries, disorders, complications, unspecified, NEC	Claim count Average days lost	
Filters +) Time range Date range Historical Start: January 2014 End: December 2020 Claims Type: Lost time	Leading types of clai As of March 31, 2019 Sprains and strains Concussion Fractures Traumatic injuries, disorders, complications, unspecified, NEC Bruises, contusions	Claim count Average days lost	
(Filters -) Time range Pote range: Historical Start: January 2014 End: December 2020 Claims Type: Lost time Status: Allowed Chalmed	Leading types of clai As of March 31, 2019 Sprains and strains Concussion Fractures Traumatic injuries, disorders, complications, unspecified, NEC Bruises, contusions	Claim count Average days lost 174 36 30 21 20 15	
(Filters +) Time range Date range: Historical Start: January 2014 End: December 2020 Claims Type: Lost time Statu: Allowed COVID-19: No Filters Applied	Leading types of clai As of March 31, 2019 Sprains and strains Concussion Fractures Traumatic injuries, disorders, complications, unspecified, NEC Bruises, contusions Hernia Crushing injuries	Claim count Average days lost 174 36 30 21 20 15 9	
(Filters +) Date range: Historical Start: January 2014 End: December 2020 Claims Type: Lost time Status: Allowed COVID-19: No Filters Applied 1 Drivers	Leading types of clai As of March 31, 2019           Nature of Injury           Sprains and strains           Concussion           Fractures           Traumatic injuries, disorders, complications, unspecified, NEC           Bruises, contusions           Hernia           Crushing injuries           Cuts, lacerations, punctures	Claim count Average days lost 174 36 30 21 20 15 9 9	
(Filters +) Date range: Historical Start: January 2014 End: December 2020 Claims Type: Lost time Status: Allowed COVID-19: No Filters Applied 1 Drivers Characteristic: Nature of Injury ~ Sort big Count ~	Leading types of clai As of March 31, 2019           Nature of Injury           Sprains and strains           Concussion           Fractures           Traumatic injuries, disorders, complications, unspecified, NEC           Bruises, contusions           Hernia           Crushing injuries           Cuts, lacerations, punctures           Mental disorders or syndromes	Claim count Average days lost 174 36 30 21 20 15 9 9 9 8	
(Filters •) Time range Date range: Historical Start: January 2014 End: December 2020 Claims Type: Lost time Status: Allowed COVID-19: No Filters Applied 1 Drivers Characteristic: Nature of injury • Sort by: Count •	Leading types of clai As of March 31, 2019           Nature of Injury           Sprains and strains           Concussion           Fractures           Troumotic injuries, disorders, complications, unspecified, NEC           Bruises, contusions           Hernia           Crushing injuries           Cuts, locerations, punctures           Mental disorders or syndromes           Multiple troumotic injuries	Ims     Ims <td></td>	
Filters *) Time range Date range: Historical Start: January 2014 End: December 2020 Claims Type: Lost time Status: Allowed COVID-19: No Filters Applied 1 Drivers Characteristic: Nature of injury * Sort by: Count *	Leading types of clai As of March 31, 2019           Nature of Injury           Sprains and strains           Concussion           Fractures           Troumatic injuries, disorders, complications, unspecified, Bruises, contusions           Hernia           Crushing injuries           Cuts, locerations, punctures           Mental disorders or syndromes           Multiple troumatic injuries           View 5 more         View 5 leas	Ims I     Ims       Claim count     Average days lost       174     1       36     1       30     1       21     1       20     1       15     1       9     1       9     1       8     1       7     1	

#### 1. Drivers

These are the options that determine what information is displayed in the graph.

*Characteristics* – Use the category filter to view your claims by different claim characteristics (by event type, source of injury, nature of injury, body part injured, occupation).

*Sort by* – Sorting by cost will display in descending order, the claims with the highest overall cost, accompanied by the average cost for those claims. Sorting by count will display in descending order, the claims with the greatest frequency, accompanied by the average days lost of those claims.

## **Days lost**

The data points for each year represent the total days lost (from date of injury to snapshot date) for all allowed lost-time injuries and illnesses in that year.

From here, you can click on the graph for a specific year and the graph will update to display a breakdown of each individual claim for the selected year. It will identify claims that are still receiving loss-of-earnings benefits as of the current date, and those that are not. This graph is available in 2 levels with the historical view being the default display.



#### 3. Average days lost

When viewing claims for a specific year there will be a dotted line on the graph that identifies the average days lost for claims in that year. You will be able to view which claims are higher and lower than the average.

## **Claims still receiving loss-of-earnings benefits**

This graph will show you all allowed lost-time claims that are still receiving loss-of-earnings benefits displayed by the year in which the injury or illness happened. Clicking on a specific data point in the graph will update the data table below the graph accordingly.



### **Employed at End of Return-to-Work Plan**

This graph will show you the percentage of injured or ill people that returned to work after being in a return- to-work plan. It will also tell you the percentage of employees that returned to your workplace instead of returning to work with a different employer.



# **Injury rates**



Here you can view your business' previous year injury rates.

Clicking on the title, will redirect you to the open data statistics for your business available on wsib.ca.

## Health and safety resources

**Ontario health and safety partners** – Links to Ontario's occupational health and safety system partners.

This section of the tool provides health and safety resources that are currently available to you through the WSIB. As our Health and Safety Excellence Program evolves, this section of the tool will also be updated.

# **Need more**

These are options that provide access to additional reports, and links that help you navigate and understand Compass.

View business reports Employer Classification Manual Glossary FAQ User guide Health and Safety Partners

### **View business reports**

View business reports gives you on demand access to a summary view of your businesses, schedule, industry, type of business, NAICS, or class/sub class health and safety statistics which you can download via a profile report. These reports are now available at your fingertips to view or download whenever you want.



#### **Business profile**

A summary of your company's key health and safety measures for the most recent seven years, as well as a breakdown of your company's injuries by type, premiums paid and claim costs by benefit type.

#### Want to share your profile report?

Simply select the business profile public view from the drop down selection. This will allow you to share your injury statistics, but not show your premium and cost information.

#### Summary profile

Provides key summary level health and safety measures for the most recent seven years, including breakdown of injuries by type, premiums paid and claim costs by benefit type. You can view schedule, NAICS, class/sub class summary reports, as well as industry and type of business profiles for incident years prior to 2020.

## **User menu**



#### **Business details**

The business details page will show an overview of your business including organization and account details, mailing information, and active business activities.

		As of January 31, 2020			
Company 1 Reta	ail Inc				Business details and mailing information
Mailing Address:	0000 Explorer Dr Mississauga, ON, L4W 5L2 Canada	Phone: Fax: Email:	905-555-5555		2 Active business activities that your business operates in.
	1	Business account	ts		
Fun Times Retail				-	<sup>3</sup> Active addresses and business
Account Number:	0000000	Firm Numbe	er: 0000000		locations for your business.
Mailing Address:	0000 Explorer Dr Mississauga, ON, L4W 5L2 Canada	Phone: Fax: Email:	905-555-5555 905-555-5555		<sup>4</sup> If any information regarding your business details is incorrect, or needs
Active Business Activities	2 Description	Class/ Subclass	Description	Predominant Class	to be updated please email <u>employeraccounts@wsib.on.ca</u> .
111111	NAICS 1	11	Class 1	11	Please remember all changes to your
222222	NAICS 2	H1	Class 2	11	business need to be reported to the
Business Locations:	3		Display max. rows: [	10 V W 4 1 2 3 4 5 >> >> >> >> >> >> >> >> >> >> >> >> >	WSIB. For more information please
	Address Type		Address		visit <u>wsib.od</u> .
	Statement of Account		, Mississauga, ON, L4W	5L2 Canada	
0	consolidated Address-Claims		, Mississauga, ON, L4W	5L2 Canada	
	Branch Location		, Toronto, ON, M5A 3H	16 Canada	
	Branch Location		Autmas ONL NEW 3R	K/ Canada	
	Branch Location		Toronto ON M/P 15	7 Canada	
	Branch Location		Rodney ON KOL 20	0 Canada	
	Branch Location		North York, ON, M9N 7	3V8 Canada	
	Branch Location		, Milton, ON, L9T 1SE	3 Canada	
	Branch Location		, Lakefield, ON. KOL 2F	H0 Canada	
If you'd like to make an upd	late to your business details please emo	4 - 10 of 336 il employeraccounts@wsib.on.ca		🛓 Download Addresses	

Data as of January 31, 2020